



# WeCOACH

**WOMEN COACHES. ALL SPORTS. ALL LEVELS.**

## **2023 ANNUAL IMPACT REPORT**

WeCOACH is a 501(c)(3) tax-exempt nonprofit organization. Federal Tax ID #20-0059540.



# IF SHE CAN SEE HER SHE CAN BE HER

## OUR MISSION

WeCOACH is a one-of-a-kind nonprofit membership organization dedicated to recruiting, advancing, and retaining women coaches in all sports and levels through year-round professional growth & leadership development programs.

## VALUES

### LEADERSHIP

We lead, advocate and inspire with integrity and resiliency.

### EMPOWERMENT

WeTEACH • WeINSPIRE •  
WeMOTIVATE • WeLEAD

### COMMUNITY & INCLUSION

We foster and cultivate a diverse and inclusive community where the voice of women coaches is stronger together.

## VISION

Be the global leader in recruiting, advancing, and retaining women coaches to exponentially increase the number of women in all sports and levels.



## TABLE OF CONTENTS

<b>2023 IMPACT HIGHLIGHTS</b>	<b>02-14</b>
- MISSION, VISION, & VALUES	02
- TABLE OF CONTENTS	03
- ENGAGE & SUPPORT WeCOACH	04
- LETTER FROM CEO	05
- MEMBERSHIP IMPACT	06-07
- LEADERSHIP PROGRAMS IMPACT	08
- GRANT FUNDING IMPACT	09
- PARTNERSHIPS IMPACT	10
- MEMBER BENEFITS IMPACT	11
- DONOR IMPACT - MOVE THE MISSION GIVING TUESDAY CAMPAIGN	12-13
- RESOURCES IMPACT	14
<b>2023 PROGRAMS, EVENTS &amp; RESOURCES</b>	<b>15-29</b>
- NCAA WOMEN COACHES ACADEMIES	15-17
- ABOUT TIME PODCAST co-created with Hudl	18
- WeELEVATE Assistant Coaches	19
- WeCONNECT Women Coaches	20
- DIVISIONS II & III DEVELOPMENT PROGRAM	21
- WeAMPLIFY	22
- MENTOR PROGRAM	23
- CATCH A VISION – ASPIRING WOMEN COACHES	24
- YOUTH & HIGH SCHOOL WOMEN COACHES ACADEMY	25
- REGIONAL WORKSHOPS	26
- VIDEO CHATS	27
- BOOK CLUB	28
- FINANCES	29
<b>2023 PROGRAMS, EVENTS &amp; RESOURCES</b>	<b>30-31</b>
- BOARD OF DIRECTORS	30
- TEAM WeCOACH	31





**ENGAGE & SUPPORT**  
**DONATE**  
**FUND SCHOLARSHIPS**  
**JOIN - MEMBERSHIPS**  
**PARTNERSHIPS**  
**CONTACT US**  
**PROGRAMS & EVENTS**  
**MEMBERSHIPS**  
**PARTNERSHIPS, SCHOLARSHIPS & ALL OTHER INQUIRIES**

# A LETTER FROM THE CEO

## 2023 | IMPACTING PEOPLE & HISTORY!



Dear WeCOACH Community,

When I took over as CEO of WeCOACH in March 2022, I knew this transformational organization had the ability to impact people and impact history in a significant way. And as we close out 2023, I am more convinced than ever about what WE can accomplish TOGETHER! Our Board of Directors and Team WeCOACH are proud to share with you these 2023 highlights:

- **11,000+ members**, a **832% increase** since 2022
- **Total Group Memberships** grew from 624 to 923, a **48% increase**
- **Division I** Conference-Wide Memberships **increased 275%**
- Celebrated several new “Membership Firsts” to our Community:
  - Partnered with every **MSI and HBCU school, institution, & conference** across the country, welcoming over 900+ women coaches
  - **IWLCA & NCATA**: First two Coaches Association-Wide Memberships
  - **GCAC & KCAC**: first two NAIA conference-wide members

- Launched three new Programs:
  - **About Time Podcast** in collaboration with partner Hudl
  - **WeCONNECT Women Coaches**
  - **WeELEVATE Assistant Coaches**
- Announced new National Partners: **Endeavor, Gatorade Performance Partner, Truist Foundation, & UNR Sports Management**
- Featured new Sponsors: **Angel City FC, Boston College - Woods College for Advancing Studies, United Soccer Coaches**
- Added **14 new Member Benefits Partners**
- Celebrated **WCA 20th Anniversary** with all-time record **98 graduates & septupled Academy Scholarships funding**
- Graduated **Youth & HS Academy Class #3** & awarded **16 scholarships**
- Hosted **first ever WeAMPLIFY in-person programs** supported by Truist
- Hosted three **Regional Workshops** in Indianapolis, San Ramon & Boston serving **445+ participants**
- Raised **\$66,000+** for our Move the Mission Giving Tuesday Campaign—exceeded our goal by **6x**
- Offered over **180+ total hours** of leadership & growth programming with

**165+ unique speakers** and over **3,890 member registrations**  
- 11th annual **Women in College Coaching Report Card** revealed **New Era: Slow & Steady Incline** for women in coaching!

**THANK YOU** for your support that has propelled WeCOACH to unprecedented heights! YOU helped us advance our mission, set record highs, and establish new programs. Most importantly, YOU empowered our organization to impact people and impact history in 2023!

Bring on 2024!!! Together, we will **MOVE the NUMBERS** to support & increase women in coaching!

Keep leading! What you do matters! We need you!

Sincerely,

Vanessa Fuchs, WeCOACH CEO



# MOVE THE NUMBERS

2023 MEMBERSHIP IMPACT



- Division I - 202**
- Division II - 261**
- Division III - 312**
- NAIA - 32**
- Community Colleges - 188**
- Youth & High School - 36**



**48% OF ALL DI CONFERENCES ARE MEMBERS**  
15 OUT OF 32 TOTAL CONFERENCES

**78% OF ALL DII CONFERENCES ARE MEMBERS**  
18 OUT OF 23 TOTAL CONFERENCES

**60% OF ALL DIII CONFERENCES ARE MEMBERS**  
26 OUT OF 43 TOTAL CONFERENCES

## 2023 MEMBERSHIP FIRSTS

**GCAC & KCAC**  
First 2 NAIA Conference-Wide Members

**IWLCA & NCATA**  
2 Coaches Association-Wide Members

Partnered with all HBCU & MSI Schools impacting 900+ women coaches

# ALL CONFERENCES, SCHOOL DISTRICTS, & ASSOCIATION-WIDE MEMBERS

## Division I Conferences:

- Atlantic 10 Conference (A-10)
- Atlantic Coast Conference (ACC)
- Big 12 Conference
- Big East Conference
- Big Ten Conference
- Horizon League
- Ivy League
- Metro Atlantic Athletic Conference (MAAC)
- Mid-Eastern Athletic Conference (MEAC)
- Northeast Conference (NEC)
- Pac-12 Conference
- Patriot League
- Southern Conference (SoCon)
- Southwestern Athletic Conference (SWAC)
- Summit League

## Division II Conferences:

- California Collegiate Athletic Association (CCAA)
- Central Atlantic Collegiate Conference (CACC)
- Central Intercollegiate Athletic Association (CIAA)
- Conference Carolinas
- East Coast Conference (ECC)
- Great American Conference (GAC)
- Great Lakes Intercollegiate Athletic Conference (GLIAC)
- Great Lakes Valley Conference (GLVC)
- Gulf South Conference (GSC)

- Lone Star Conference (LSC)
- Mountain East Conference (MEC)
- Northeast-10 Conference (NE-10)
- The PacWest Conference
- Pennsylvania State Athletic Conference (PSAC)
- Southern Intercollegiate Athletic Conference (SIAC)
- Rocky Mountain Athletic Conference (RMAC)
- South Atlantic Conference (SAC)
- Sunshine State Conference (SSC)

## Division III Conferences:

- City University of New York Athletic Conference (CUNYAC)
- College Conference of Illinois and Wisconsin (CCIW)
- Commonwealth Coast Conference (CCC)
- Great Northeast Athletic Conference (GNAC)
- Heartland Collegiate Athletic Conference (HCAC)
- Empire 8 Athletic Conference
- Liberty League
- Little East Conference (LEC)
- Massachusetts State Collegiate Athletic Conference (MASCAC)
- Michigan Intercollegiate Athletic Association (MIAA)
- Middle Atlantic Conference (MAC)
- Midwest Conference (MWC)
- Minnesota Intercollegiate Athletic Conference (MIAC)
- New England Small College Athletic Conference (NESCAC)

- New England Women's & Men's Athletic Conference (NEWMAC)
- Northern Athletics Collegiate Conference (NACC)
- North Coast Athletic Conference (NCAC)
- Northwest Conference (NWC)
- Ohio Athletic Conference (OAC)
- Old Dominion Athletic Conference (ODAC)
- Presidents' Athletic Conference (PAC)
- Southern Athletic Association (SAA)
- Southern California Intercollegiate Athletic Conference (SCIAC)
- United East Conference
- University Athletic Association (UAA)
- Wisconsin Intercollegiate Athletic Conference (WIAC)

## NAIA Conferences:

- Gulf Coast Athletic Conference (GCAC)
- Kansas Collegiate Athletic Conference (KCAC)

## Association-Wide Members:

- Intercollegiate Women's Lacrosse Association (IWLCA)
- National Collegiate Acrobatics & Tumbling Association (NCATA)
- California Community College Athletic Association (3C2A)

## School Districts:

- Madera Unified School District
- Roseville Joint Union High School District
- Oswego School District 308



# 2023 LEADERSHIP PROGRAMS IMPACT



3,890  
TOTAL # OF REGISTRATIONS

165+  
UNIQUE/DIFFERENT SPEAKERS ACROSS ALL PROGRAMS

180  
TOTAL # OF PROGRAMMING HOURS (IN-PERSON & VIRTUAL PROGRAMS)

3  
NEW PROGRAMS



## TOTAL REGISTRATIONS

175

25

IN PERSON: 95  
VIRTUAL: 680

356

794

146

445

# GRANT FUNDING IMPACT



THANK YOU NCAA IECE, TRUIST, & ENDEAVOR!

















# 2023 PARTNERSHIPS IMPACT



NATIONAL PARTNERS











NEW NATIONAL PARTNERS



NEW SPONSORS








NEW GRANT-FUNDING PARTNERS










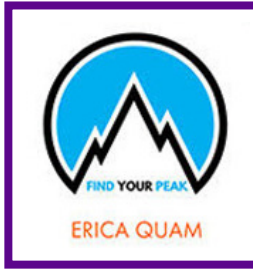



# MEMBER BENEFITS IMPACT






ADDED 14 NEW MEMBER BENEFITS PARTNERS IN 2023







[Check out Member Benefits Offered by these Partners HERE](#)







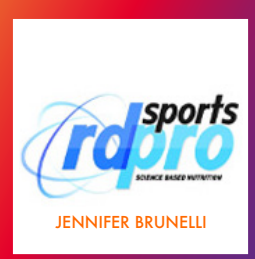












DENOTES NEW 2023 MEMBER BENEFITS PARTNER



# DONOR IMPACT

MOVE THE MISSION GIVING TUESDAY CAMPAIGN

**\$66,827.45**

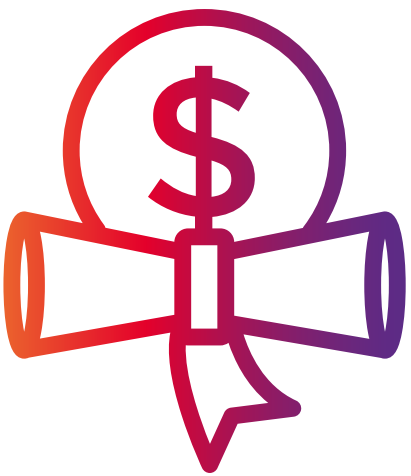


Amy Horst  
**Ann Walker**  
Anna Temple  
Ashley Bastron  
Ashley Stone  
Bella Johnson  
Betsy Butterick  
Blaine Price  
Bridget Belgiovine  
Dr. Cecile Reynaud  
Chris O'Neal  
Chrissy Barber  
Christine Clancy  
Deanna Sannuti  
Donald Fuchs  
**Elizabeth M. King**  
Emerita Valderrama  
Eric Frost-Barnes  
Erin Lindsey  
Judy Sweet

Erin Rotchford  
Helen Levine  
**Hudl**  
Dr. Ingrid Wicker McCree  
Janet Judge  
Jennifer Stamp  
Dr. JoAnne Graf  
The Rev. Dr. Joanne Sanders  
Joe Fuchs  
Judy Sweet  
Julie Manning  
Julie Roe Lach  
Katherine Zedonis  
Katie Robinson  
Krista Perry  
LA Lane  
Lau Vallverdu  
Laura LeDuc  
Lizzy Ristano  
Marci Kornegay  
Margot Royer-Johnson  
Maria Lopez  
Marlene Bjornsrud

Mary Nolte  
Dr. Nicole M. LaVoi  
Dr. Nikki Franke  
Nona Richardson  
Olivia Leavitt  
Pam Borton  
Pamela Price  
Rachel Roche  
Rachelle Manning  
Renee Lopez  
Robin Barber  
Samantha Eustace  
Samantha Huge  
Sara Liebscher  
Sarah Dale  
Stephanie Gaitley  
Teresa Gould  
**This One Media**  
Tiffany D. Tucker  
Trish Riddell  
Vanessa Fuchs  
Vicki Cupp  
Whitney Showalter

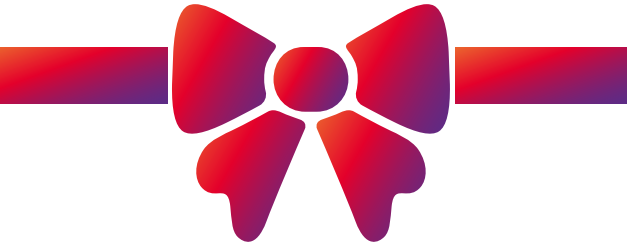
\*Campaign Lead Donors & Mission Partners



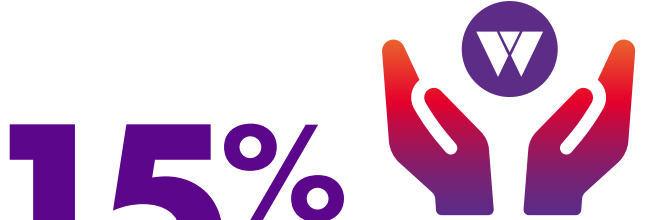
**33K+**  
RAISED FOR  
ACADEMY  
SCHOLARSHIPS



**22**  
HONORARY  
TRIBUTE GIFTS



**15%**  
MADE THEIR  
LARGEST GIFT EVER



**35%**  
FIRST TIME  
DONORS



Largest Individual Donor  
Gift in History:  
\$25K from Ann Walker,  
WeCOACH Board of  
Directors





# RESOURCES IMPACT



**Join the Community!**  
Click to learn more!



**MARINES**  
12 WeCOACH members attended the 2023 USMC Coaches Workshop  
Click to learn more!

**WeCOACH Job Center**

**CONNECTING HUNDREDS WITH NEW JOBS IN COACHING!**

Posting a job with WeCOACH is easy, effective, and great value for the money! Proactively push your job opening out to our expansive network of women coaches and administrators in all sports and levels.

2022-23 Women in College Coaching Report Card

**NEW ERA: SLOW & STEADY INCLINE**

1st TIME ALL SELECT 7 CONFERENCES INCREASED IN THE % OF WOMEN HEAD COACHES

MOST INSTITUTIONS EVER RECEIVING AN "A" GRADE

2nd YEAR IN A ROW MAJORITY OF COACHING VACANCIES FILLED BY WOMEN

1st TIME BASKETBALL RECEIVED AN "A" GRADE

% OF WOMEN HEAD COACHES INCREASED BY LARGEST MARGIN (2.3%) IN REPORT CARD HISTORY

**THE TUCKER CENTER**  
for Research on Girls & Women in Sport

# VIDEO LIBRARIES

Oct 6 Video Chat - GPP Methods to Keep the Female Athlete Healthy w/ Andrea Hudy



VIDEO CHAT

DII/DIII Dev Program - WDW with Becky Burleigh - Nov 8



DII & DIII DEVELOPMENT PROGRAM

WeAMPLIFY - Authentic Conversations on Challenging Topics - Feb 27



WeAMPLIFY

# 2023 PROGRAMS, EVENTS & RESOURCES

2023 NCAA WOMEN COACHES ACADEMY #52 & NCAA ACADEMY 2.0 #7



## CELEBRATING 20 YEARS

In 2003, Celia Slater, Judy Sweet, and Ann Salerno worked with the NCAA to pilot a program for women coaches across all sports and all NCAA divisions. These programs became what is known as the NCAA Women Coaches Academy (WCA). The first-ever WCA was held June 8, 2003 at Bryn Mawr College (PA), producing our first 26 WCA graduates!

**DOUBLED**  
WCA #52 CLASS SIZE  
RECORD APPLICATIONS AND PARTICIPATION

2023 WCA Impact Award Winner:  
**Vernisha Andrews,**  
Florida Southern College,  
Assistant Basketball Coach



WCA 20th Anniversary  
Keynote Speaker:  
**Dawn Staley**

**98**  
WCA GRADUATES

**175**  
WCA APPLICATIONS

**20**  
2.0 GRADUATES

**OVER 2,230**  
ACADEMY GRADS

2023 Cecile Reynaud Coaching Mastery Award Winners:  
**Camise Patterson,** Florida A&M University, Head Softball Coach  
**Jen Scanlon,** Pomona Pitzer Colleges, Head Soccer Coach



To learn more about our Academies, Click [HERE](#)



# ACADEMY TESTIMONIALS



“In order to better my girls, my team, my program overall, and better myself as an assistant, I need to learn from the best. One of the biggest takeaways that I have from this Academy within the last 24 hours is the community that’s been built so fast. Knowing that all these strong women are coming together for this huge common goal. We have different sports, different colleges, different levels and things like that but building that community is so important because going from here they have those connections and they are so meaningful in how they are being built.”

**Arlicia Ortiz, Women’s Volleyball Assistant Coach, Fayetteville State University**



“I wanted to attend 2.0 because I feel like it just gives you so much knowledge, so much professional development. It felt great last year coming for class #51 and I wanted to have that opportunity to continue to grow as a coach.”

**Donika Sutton, Head Volleyball Coach, Tennessee State University**



“I feel very grateful to have been a part of something so special that has helped many women coaches along the way. It’s humbling to see that 20 years later it is still developing, inspiring and connecting women coaches of all sports. We all need a supportive community now more than ever where we feel like we belong. Being a part of this one can change your life just like it did mine.”

**Celia Slater, Academy co-creator and CEO of True North Sports**



**INCREASED 2023 SCHOLARSHIP FUNDING 7X!**  
**\$32,200 AWARDED**

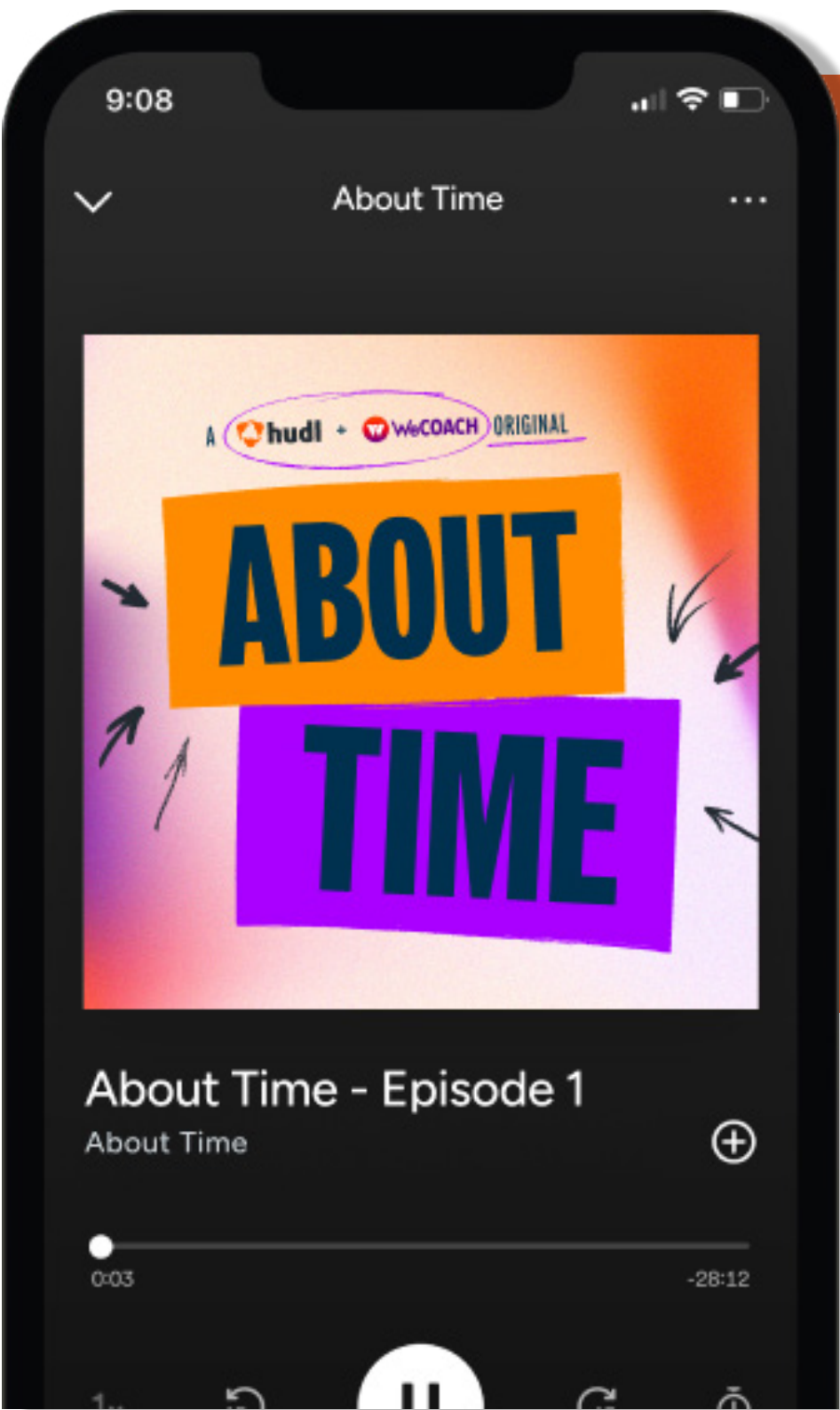
## SCHOLARSHIP RECIPIENTS

<b>BRITTNEY RANDOLPH</b>	SANDY BARBOUR LEGACY SCHOLARSHIP	<b>LIZ-AMANDA BROWN</b>	HUDL + ENDEAVOR SCHOLARSHIPS
<b>CHRISTINA OYAWALE</b>	LINDA DOLLAR LEGACY SCHOLARSHIP	<b>PAMELA PERKINS</b>	HUDL + ENDEAVOR SCHOLARSHIPS
<b>CORETTA BROWN</b>	MARIAN E. WASHINGTON LEGACY SCHOLARSHIP	<b>PERRMELLA HARRIS</b>	HUDL + ENDEAVOR SCHOLARSHIPS
<b>JERI JACOBSON</b>	CATHY INGLESE LEGACY SCHOLARSHIP	<b>ARLICIA ORTIZ</b>	HUDL + ENDEAVOR SCHOLARSHIPS
<b>JORDAN KOEHLER</b>	CECILE REYNAUD LEGACY SCHOLARSHIP	<b>DAWN BARNES</b>	ENDEAVOR SCHOLARSHIP
<b>COURTNEY ALLEN</b>	LEGACY: JO EVANS LEGACY SCHOLARSHIP	<b>CAMISE PATTERSON</b>	ENDEAVOR SCHOLARSHIP
<b>KATE BENNETT</b>	SUE SEMRAU LEGACY SCHOLARSHIP	<b>DONIKA SUTTON</b>	ENDEAVOR SCHOLARSHIP
<b>MAGDALENA STEPNIK</b>	MARLENE BJORNSRUD LEGACY SCHOLARSHIP	<b>SAREEA FREEMAN</b>	BRIANNA BARRY MEMORIAL SCHOLARSHIP
<b>DONYE’ MONROE</b>	HUDL SCHOLARSHIP	<b>GENEE MCRATH</b>	GERI ANN GLASCO MEMORIAL SCHOLARSHIP
<b>KRISTA RICE</b>	HUDL SCHOLARSHIP	<b>KARA CHRISTIAN</b>	RACHELLE MANNING - TUITION SCHOLARSHIP
<b>LEANNE CARDOSO-BASTOS</b>	HUDL SCHOLARSHIP	<b>MARY NOLTE</b>	MARIA LOPEZ - TUITION SCHOLARSHIP
<b>JANE GRIMLEY</b>	HUDL SCHOLARSHIP	<b>MEGAN JENSEN</b>	VANESSA FUCHS - TUITION SCHOLARSHIP
<b>RACHEL OBERHOLTZER</b>	HUDL + ENDEAVOR SCHOLARSHIPS	<b>JOSEPHINE MATLICK</b>	WCA #51 SCHOLARSHIP





90 Registrants for inaugural WeELEVATE Workshop



- 1M+ VIEWS ACROSS ALL PLATFORMS THROUGH FIVE EPISODES**
- EPISODE 1: ADIA BARNES, UNIVERSITY OF ARIZONA**
  - EPISODE 2: DR. JEN WELTER, GRRRIDIRON GIRLS**
  - EPISODE 3: JENNY NGUYEN, THE SPORTS BRA**
  - EPISODE 4: DR. NICOLE M. LAVOI, THE TUCKER CENTER**
  - EPISODE 5: LAKEN JAMES, FIVE STAR ACADEMY**

In this 10-part series with host Marke Freeman, successful women in sports share their unique experiences and personal journeys to inspire other women and girls to find their own path. With each episode, you'll learn more about the key topics that matter most in women's sports today, and how you can help grow the game.

GOAL & IMPACT

To assist athletics directors and hiring managers with identifying talented women coaches in all sports and levels who are ready to take the next step in their coaching careers. This program will equip assistant coaches with deeper knowledge and skills needed to realize their coaching aspirations while also furthering our mission to advance and retain women coaches.



Inspired by the leadership at the ACC PAC 12 Conferences

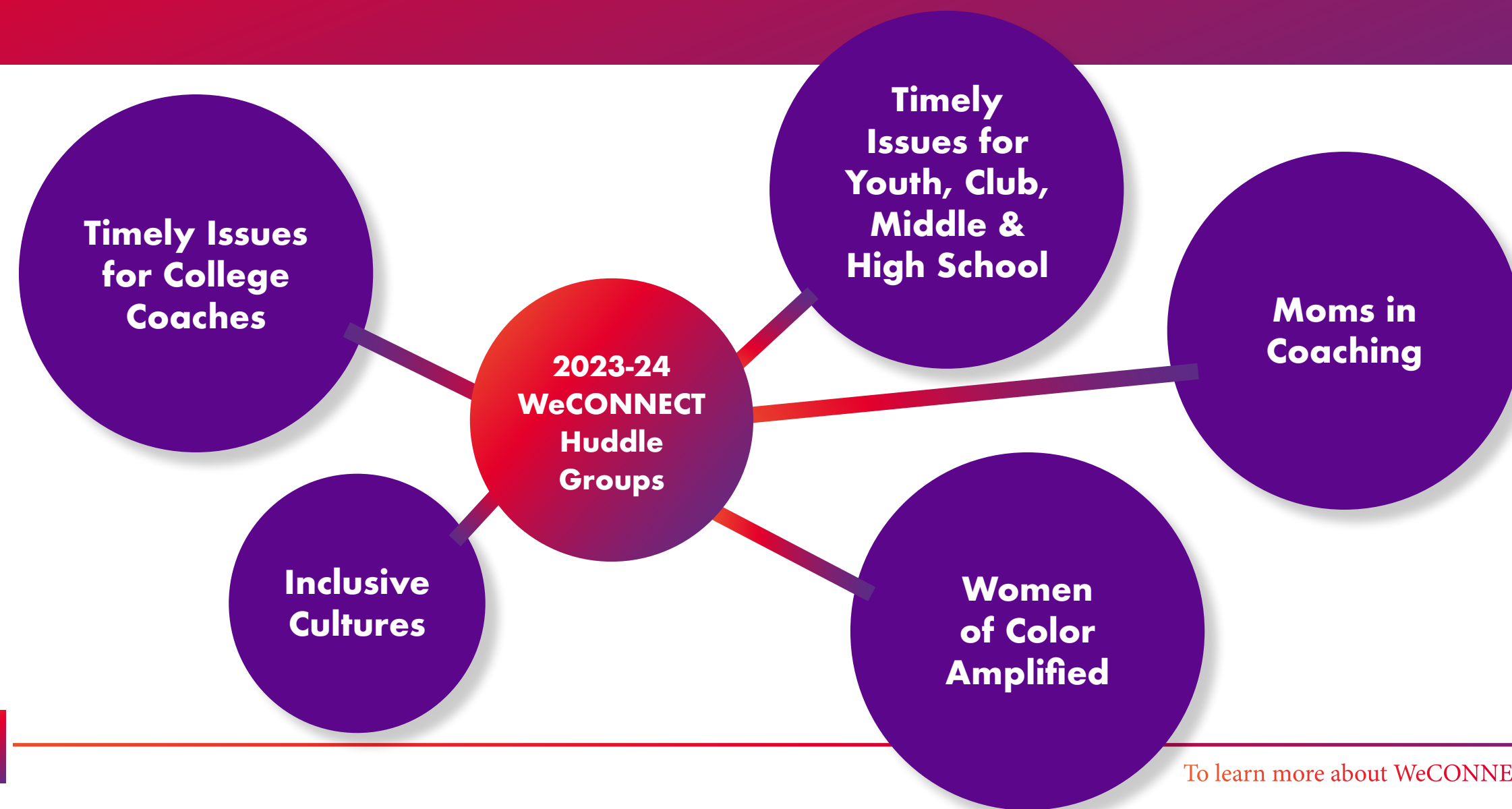






## GOAL & IMPACT

Coach-led & coach-inspired huddles that engage in powerful peer-to-peer learning, foster meaningful networking connections and offer an uplifting support group. WeCONNECT is designed to bring women coaches from diverse backgrounds, sports, and levels together virtually, to empower each other.



**TOTAL 788 REGISTRATIONS  
IN 2023**

**44  
CONFERENCES**

**18 DII CONFERENCES &  
26 DIII CONFERENCES**

In 2022-23, WeCOACH established a new year-round professional growth and leadership Development Program dedicated to Divisions II & III women coaches across all sports that offers strategies to address the challenges and obstacles women face to stay in, feel supported, and advance in the coaching profession. We will also partner to actively build the pipeline of aspiring Division II & III women coaches.



**DEBI POWELL**  
2023 WINTER DEVELOPMENT PROGRAM  
293 REGISTRANTS



**ANYA COVINGTON**  
2023 SPRING DEVELOPMENT PROGRAM  
270 REGISTRANTS



**BECKY BURLEIGH**  
2023 FALL DEVELOPMENT PROGRAM  
225 REGISTRANTS





Hosted first-ever in-person WeAMPLIFY programs

### MISSION

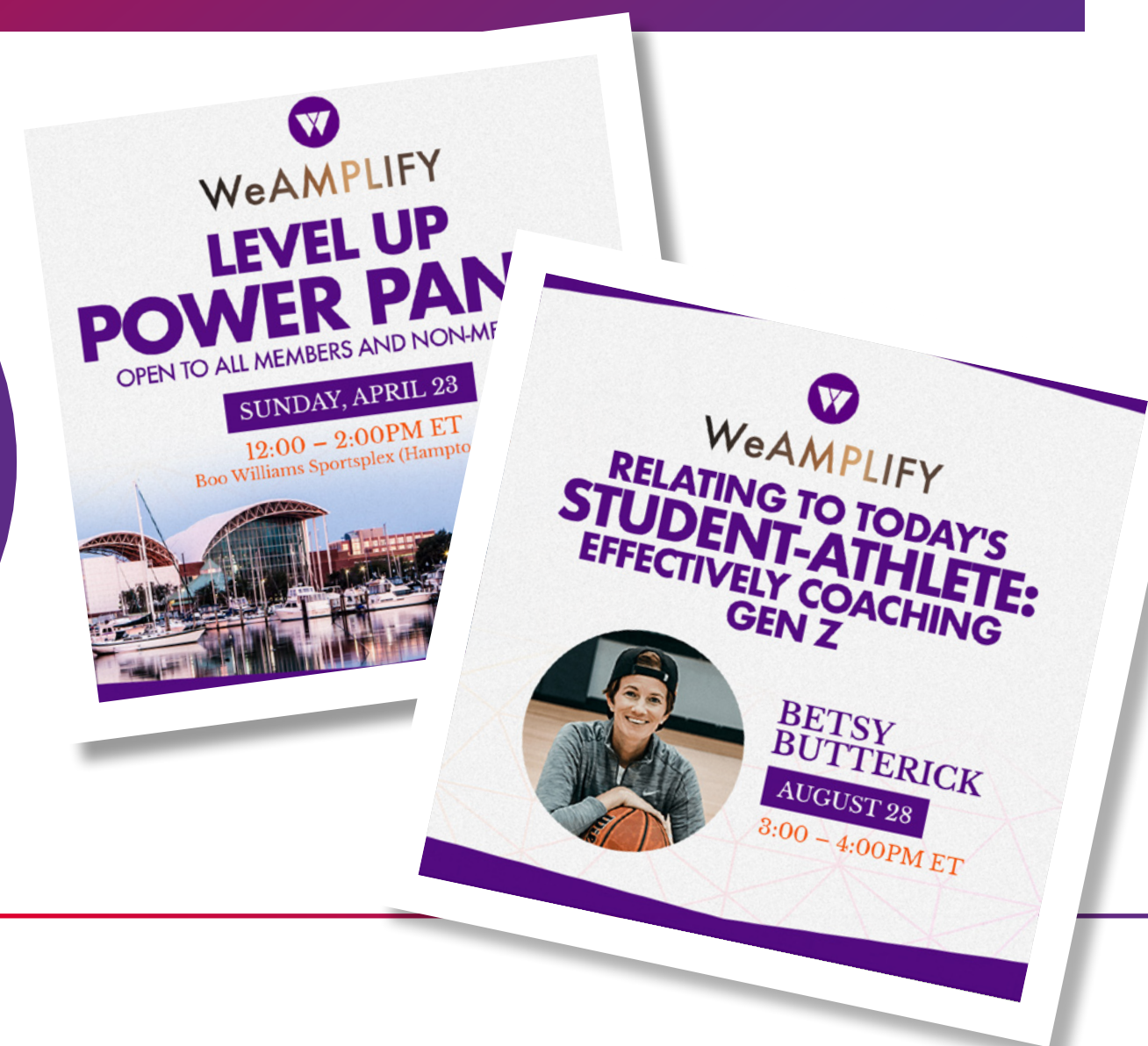
WeAMPLIFY is a connection, an action, and a promise to amplify the voices, visibility, experiences, and value of women coaches of color.

### OVERVIEW

WeCOACH acknowledges the importance and value of including specific programming for women coaches of color in our WeCOACH community. WeAMPLIFY was created to drive change and conversation surrounding social and institutional barriers.

WeCOACH offers unique mentoring trios for coaches in all sports, levels, and years of experience. Research shows us that women coaches who have been coaching between 7-10 years are at a pivotal point in their career and statistically leave the profession at the highest rate. To best support coaches at this point in their career, they are the central figure in each trio, serving as both mentor and mentee.

Now in its seventh year, our Mentor Program aims to provide connections, networking and learning across all sports and levels.



"The WeCOACH Mentor Program has been an amazing experience. It has allowed me to connect with other coaches from all levels of experiences and backgrounds. Not only has it given us a space where we can talk about current challenges within our programs and life, it has also provided a place to find different perspectives and creative solutions. My favorite thing about the Mentor Program is the relationships being cultivated based on shared interests, knowledge and support we have for each other because we understand the challenges being faced on a daily basis and we make space to acknowledge the triumphs and celebrations."

Vanessa Fyffe, Head Women's Soccer Coach, Tusculum







The data tells the story. We need more women in the coaching profession—in all sports and levels. Through our Aspiring Women Coaches Workshops we will help women Catch a Vision for their coaching career. WeCOACH will be the national leader in actively recruiting more women coaches to build the pipeline of future leaders in sports. These virtual workshops are free and open to any woman aspiring to coach in any sport, at any level. Participants will learn best practices for securing coaching opportunities, networking, and career strategy. If you are a current or soon-to-be-graduating student-athlete, professional athlete soon to retire from your playing career, graduate assistant and/or team manager, etc. who aspires to coach, then Catch a Vision is for you! Together we will MOVE the NUMBERS to support and increase women in coaching!

**146**  
**2023 PARTICIPANTS**

### 2023 YOUTH & HIGH SCHOOL WOMEN COACHES ACADEMY CLASS #3

Our Youth and High School Women Coaches Academy is modeled after our longstanding premier program, the NCAA Women Coaches Academy. This 2-day virtual program is aimed at providing leadership and development programming to assist coaches in reaching team and individual success.

“Catch a Vision advances our WeCOACH mission to recruit, advance, and retain women coaches in all sports and levels. WeCOACH strives to be a National leader in actively recruiting more women coaches to build a diverse pipeline of future leaders in sport. And this program has special meaning to me as it is named in honor of my collegiate coach, Sue Semrau, who continually empowered her student-athletes to catch a vision for their lives.”

Vanessa Fuchs, WeCOACH CEO



**47**  
**2023 GRADUATES**



2023 Peer Recognition  
Award Recipient:  
**Coach Mary Jo  
Truesdale**

**100% OF HIGH  
SCHOOL ACADEMY  
PARTICIPANTS  
AGREED OR STRONGLY  
AGREED THEY ENJOYED  
THEIR EXPERIENCE AND  
WOULD RECOMMEND  
TO OTHERS**





445+  
TOTAL PARTICIPANTS



8 VIDEO  
CHATS  
HOSTED IN 2023

1,511+  
TOTAL  
REGISTRANTS

VIDEO CHAT  
SPONSORS



Our one-day workshops provide professional growth through networking opportunities and discussions on critical issues impacting the coaching profession.

SPONSORING PARTNERS:   

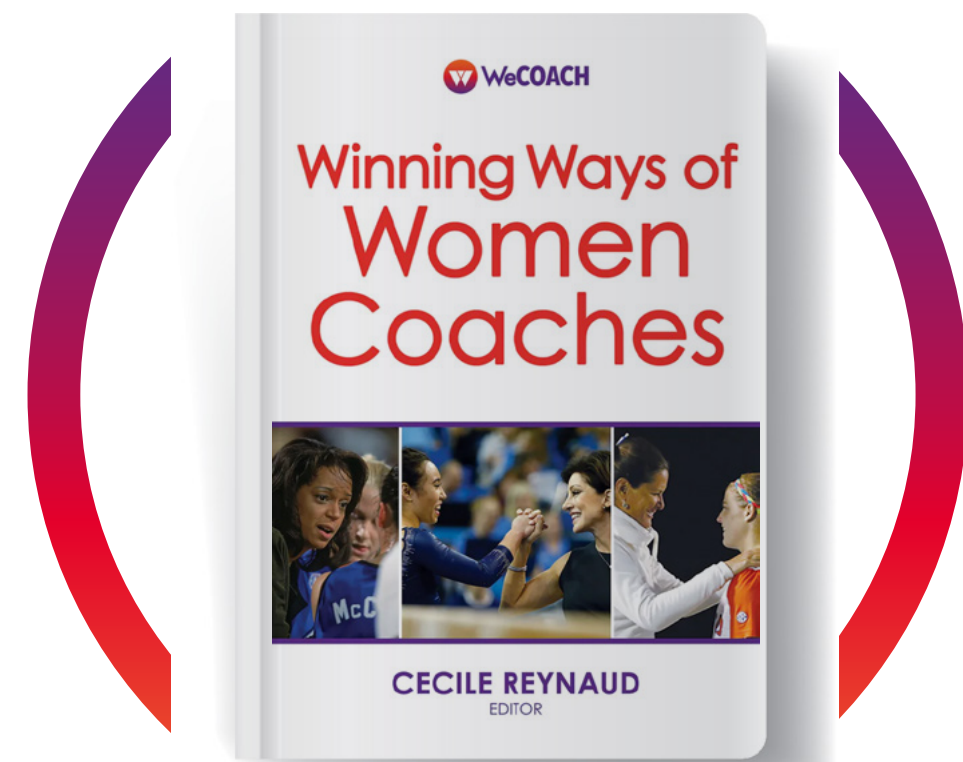
To learn more about Regional Workshops, Click [HERE](#)

316  
REGISTRANTS  
ALL TIME VIDEO CHAT  
REGISTRATION RECORD!



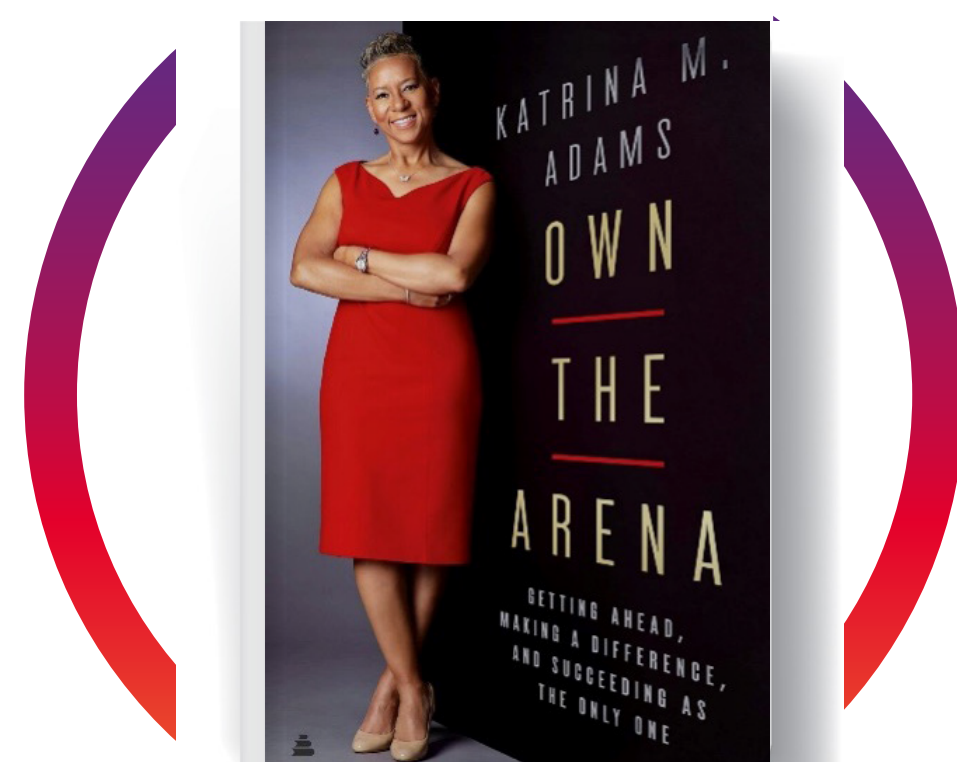
To learn more about Video Chats, Click [HERE](#)





### Winning Ways of Women Coaches

2022-2023  
96 PARTICIPANTS



### Own The Arena by Katrina M. Adams

Fall 2023  
93 PARTICIPANTS

## FINANCES

GRANT FUNDING MORE THAN DOUBLED  
**120% INCREASE**

FY2023 BUDGET GREW **64%**

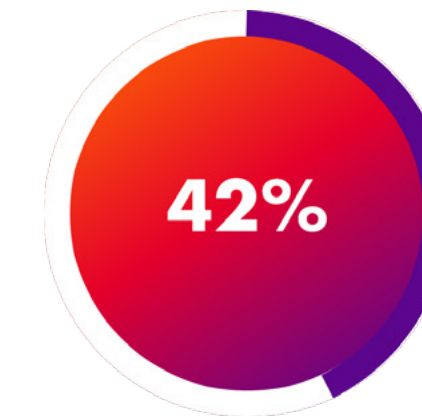
SCHOLARSHIPS FUNDING MULTIPLIED **7X**

AWARDED OVER **\$32K** IN ACADEMY SCHOLARSHIPS

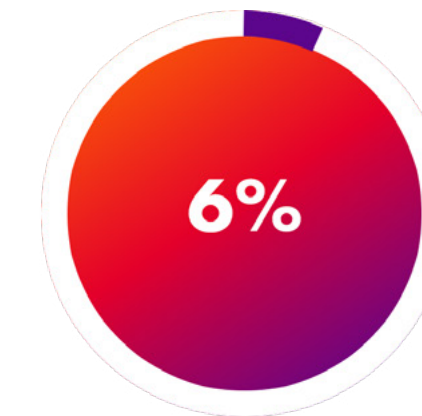
SPONSORSHIPS MORE THAN DOUBLED  
**108% INCREASE**

PROGRAM REGISTRATION FEES MORE THAN DOUBLED  
**112% INCREASE**

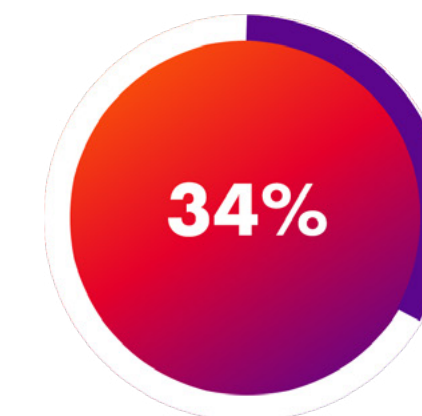
### TOTAL REVENUES



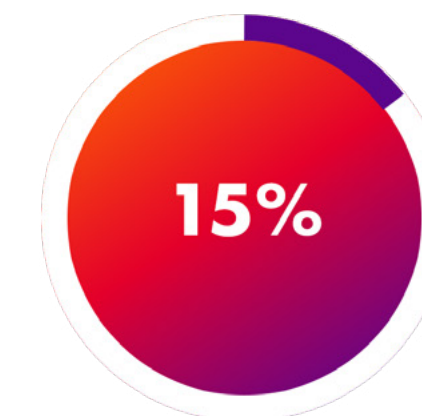
FEES FOR SERVICES



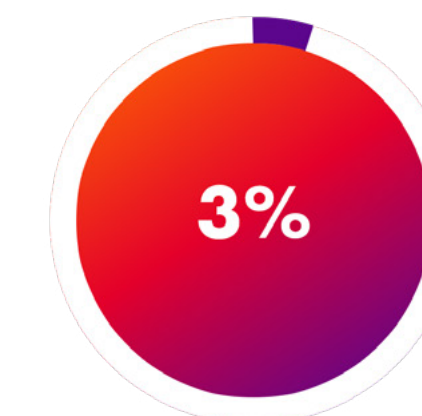
DONORS



GRANTS

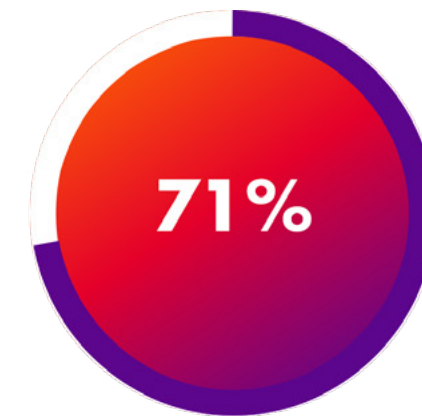


SPONSORSHIPS

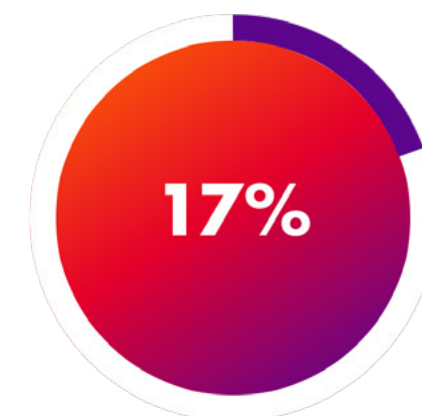


OTHER

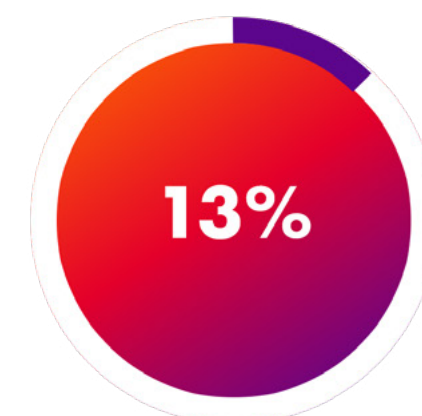
### TOTAL EXPENSES



PROGRAMMING



FUNDRAISING



MANAGEMENT



# 2023 ORGANIZATIONAL LEADERSHIP BOARD OF DIRECTORS

## BOARD OFFICERS



**Teresa Gould**  
Served 2 Years as President  
Deputy Commissioner, Sports Management &  
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Pac-12 Conference



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ON Point: Next Level Leadership



**The Rev. Dr. Joanne Sanders**  
Retired Senior Associate Dean for Religious Life  
Stanford University

*SAMANTHA HUGE,  
CONGRATULATIONS ON  
BEATING CANCER. YOUR  
STRENGTH, RESILIENCE,  
AND POSITIVITY HAVE  
BEEN AN  
INSPIRATION  
TO US ALL!*



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Head Women's  
Basketball Coach  
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Sr. Vice President,  
Information Technology  
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**Sara Liebscher**  
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Executive Director of  
Individual and Family  
Giving  
University of Notre  
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Good Channel  
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Sunshine State  
Conference



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Development, US Club  
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**Ann Walker**  
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Administrator and  
Coach



**Dr. Ingrid Wicker McCree**  
CEO & Founder  
WM Leadership &  
Legacy Coaching

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Director of Leadership  
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**Maria Lopez**  
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Experience, Engagement &  
Inclusion



**Whitney Showalter**  
Director of Leadership Events  
& Branding



**Lizzy Ristano**  
Associate Director of Member  
Outreach & Engagement



**Kristina Revello**  
Former Coordinator of  
Leadership Events &  
Research



**Vicki Brown**  
Former Manager of  
Membership Growth and  
Development



**Kyndall Ellis-Powell**  
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SCHOLARSHIPS & ALL  
OTHER INQUIRIES**

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