



Date & Time of Meeting: \_\_\_\_\_

*This topic can help prompt and facilitate your monthly group meeting. This topic can act as a road map to help navigate your mentorship journey. Prior to each meeting, your topic(s) for conversation should be announced to allow for preparation.*

## ORGANIZATIONAL CULTURE

**Culture is a large topic and could be broken down into multiple sessions.**

**Prompt for: ALL**

1. Provide an overview of the culture within your program in your current role.
  - The culture between you and the coaching staff
  - The culture between you and the athletes
  - The culture between you and the parents
  - The culture between you and other staff or resources who work with your program (Admin, strength, facilities, event management, club directors, club associations, scheduling, etc.)
2. What are ways to improve the culture within your program, which areas should be celebrated and remain as they are?
  - Amongst Staff
  - Amongst Athletes
  - Amongst Parents and outside Supporters
  - Amongst other Staff or Resources
3. What exercises or activities do you do with your staff or team to enhance your culture?
  - Do you have pre-season/mid-season/post-season team building activities?
  - Do you allow outside resources to work with your programs? (speakers, sport psychologists, facilitators, etc.)
4. Questions to ask
  - “Culture eats strategy for breakfast.” Does this saying hold true for your program? Where culture was greater than talent and how you coached through that scenario?
  - Do parents have power over dictating your team’s culture?
  - What are the biggest detractors of team culture, and how do you combat those?
  - Have you experienced coaching through a toxic team culture? What was the root cause and how did you get through it?
5. Team Culture
  - Setting the standard for practice, games, travel, home
  - Coaching entitled players

## WeCOACH Mentor Program Prompt

- Energizing the players and keeping them engaged during adversity
  - Keeping practice or training sessions fresh
  - Managing generational differences between athletes and staff
  - Team Captain expectations
  - Awards and acknowledgements
  - More team culture topics under the “Team Management” prompts
6. Discuss challenges you foresee needing some assistance with over the next month
  7. Create the date and time for your next meet-up